



We're in This Together



**2018 Annual Report
YMCA of Greater Vancouver**

It's the little things we all do, that will create meaningful change.

It is no secret that transformation is hard. However, when it is done with intention, with care and is fuelled by a mission of making a positive impact, it's certainly worth all of the effort.

Our Y is forging ahead with one of the biggest transformations in the history of any Y in Canada, with a goal of doubling the amount of people we serve. An undertaking of this magnitude doesn't happen overnight and comes with a level of uncertainty. But amidst the uncertainty, what I do know is that no matter how carefully you plan, no matter how wonderful your vision for the change is, if you don't have the hands, the hearts and the commitment of people—the real change makers—to move things forward, the end goal can't be achieved. The good news is, our association is filled with right people to get the job done.

Each day, in every part of the Y, there are individuals doing their part to serve communities. Valuable services and programs are running, children and families are thriving, people are living healthier lifestyles and gaining a sense of belonging—all because of the contributions being made by our staff, our leadership team and our YMCA governance family. It is the collective effort of everyone, all of the little things our teams do each day that prove that our association is made up of change makers.

So, as we move forward with our transformation, we will continue to embrace the hard work, to face the uncertainty and the challenges head on, to keep the big picture in mind and to always aim to do the little things well.

In this effort, we will not only build a community in which a generation of children and families reach their full potential, we too will realize the wonderful things we are capable of achieving together.



Stephen Butz,
President and CEO



Jim Southcott,
Board Chair



Bringing our mission to life.

Promoting Healthy Living.

When Dave was first referred to the YMCA Alternative Suspension program he was an angry young man prone to outbursts. In fact, his behaviour got to the point where he was at risk of being expelled from school. The main reason: bullying.

Dave's teachers knew he had a lot going on at home, and the way that he dealt with it was by acting out at school. He even attempted to pick fights with teachers. Despite the best efforts of the teachers, without any support at home, Dave seemed to be getting more aggressive.

His referral to the YMCA Alternative Suspension program was a start in the right direction.

During the program Dave had the chance to catch up on his school work while learning about the real negative effects of bullying—both for the bully and the person being bullied. He developed tactics for how to interact with his peers without verbal and physical violence, and learned the importance of mutual trust and respect. As Dave learned more about bullying, he started to feel remorse. Interestingly, because of his difficult family situation he also started to feel empathy for those he bullied, and resolved to change his actions and turn his life around.

And turn his life around he did. After completing the program for the second time, staff started to see a real change in Dave. He was approachable and cooperative, and staff were able to provide him with additional support to help him deal with his family situation. Not only did his grades improve, getting into trouble was a thing of the past and he even started to make friends. "I have really changed and things are going really well," Dave said in his follow-up meeting. "I feel like I'm finally on the right track."

Fostering belonging and connection.

Sarah and her mother came to Canada this spring as refugees from Japan. Before moving, Sarah's mother worked hard to save money to build a life in Canada, however, this did not include any funds for summer activities. Sarah's mother heard about the YMCA through a friend, and applied for camp for her daughter, in hopes that Sarah could make new friends and learn about Canadian culture.

Sarah had a fantastic experience, saying, "It has been my best memory of the summer. I could be friends with so many people, and I also could learn English a lot. I could join so many activities; I even got to row a canoe to an island and stay in a tent there! I especially had fun with spending time with my friends in the cabin. Eating together, playing games, chatting before bed time... every moment I had there became my treasure. I love all of the friends I met in the camp. If there's a chance, I'd like to meet everyone in the camp again."

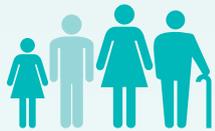
Sarah returned telling her mom her summer camp experiences had helped her to grow up, and her new friends will always stay in her heart. "Sarah and I are deeply appreciative to all the staff at YMCA Camp Elphinstone and their donors for their kindness, who gave Sarah the opportunity to attend by giving us subsidy. All I can say is thank you very much."



2018 Achievements

- ✓ Shortly after the special groundbreaking ceremony on October 15, 2017, construction of the new Chilliwack YMCA began, with the bulk of the heavy lifting taking place in 2018. Thanks to the careful planning, tremendous attention to detail and commitment to excellence that **the Chilliwack project and construction teams** displayed throughout the entire renovation process, a stunning, new centre of community that serves 50 per cent more people, was realized.
- ✓ Our **What Really Matters Chilliwack Community Cabinet** volunteers raised \$3.2 million; surpassing their fundraising goal. We thank the volunteers and donors for their tremendous commitment. Their efforts have greatly contributed to the fact that every 1 in 15 people in the community of Chilliwack now benefits from the new YMCA centre of community.
- ✓ The **Y Mind team** demonstrated an innovative and inclusive approach with the cultural adaptation of the YMCA Youth Mindfulness Group—named Mind Medicine—for Indigenous youth. With the support of the BC Ministry of Health funding, an Indigenous consultant and advisory committee adapted the program curriculum to ensure cultural appropriateness, inclusivity and safety for Indigenous youth. Mind Medicine will be piloted in six Indigenous communities throughout the province this year in collaboration and partnership with various Indigenous organizations. To date, two communities—Dease Lake (Tahltan Nation) and Chase (Adams Lake Indian Band)—have participated in the curriculum training and shared their enthusiasm for program delivery.
- ✓ The number of **YMCA early learning and school age child care programs has grown significantly**, providing even more families and children with much-needed care. In addition to the growth in the number of programs, four YMCA early learning centres were selected by the provincial government as prototype sites for its universal child care program and our Y families were introduced to two new subsidies to help make quality child care more accessible and affordable. All of this would not be possible without the leadership, dedication and hard work of our child care teams and administrative staff.
- ✓ Our strong reputation as a leader in the child care, mental health and employment and training sectors, combined with the fantastic work being done by YMCAs in B.C., has **positioned the YMCA as a partner with government**. Whether it's launching new programs and community initiatives or looking for guidance on a project, our work in partnership with federal, provincial and municipal government has never been more relevant.

2018 Highlights



113,371

children, youth, adults
& seniors served
41% are under 18 years of age



290

community partners
See list at gv.ymca.ca/partners



217

program sites



\$5,634,834

in total donations received



\$1,749,165.59

in direct financial assistance
to **10,277 people**



1,701

passionate employees



1,413

dedicated volunteers contributed
130,861 hours of service



68

committed capital campaign
leadership volunteers

Summary of YMCA Financial Statements

Years Ended December 31, 2018 and 2017

	2018	2017
	('000)	('000)
	\$	\$
STATEMENT OF FINANCIAL POSITION		
Current assets	3,134	4,532
YMCA facilities under development	23,889	5,832
Investments	21,044	29,962
Property and equipment	8,766	8,577
Total assets	56,833	48,903
Current liabilities	16,470	10,808
Long term liabilities	19,578	17,015
Net assets	20,785	21,080
Total liabilities and net assets	56,833	48,903
STATEMENT OF OPERATIONS		
Revenue		
Program fees	17,932	17,787
Membership fees	13,913	14,455
Government sources	11,299	8,707
Donations & United Way	6,456	5,152
Investment revenue	190	1,683
Total	49,790	47,784
Expenses		
Salaries and benefits	29,833	28,478
Occupancy	8,997	8,735
Other	9,661	8,062
Amortization	1,594	1,448
Total	50,085	46,723
(Deficiency) excess of revenue over expenses for the year	(295*)	1,061

Complete financial statements audited by Ernst & Young LLP, and from which this summary is extracted, are available upon request.

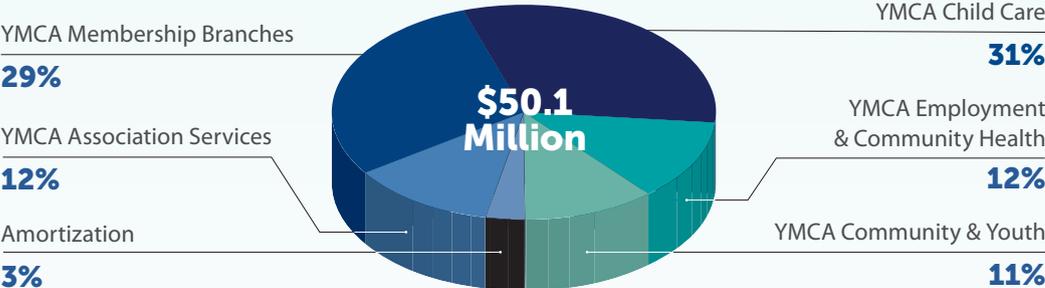
*Attributed to the close of the Chilliwack YMCA for construction in 2018.

Revenue and Expenses

REVENUE FROM OPERATIONS 2018



EXPENSES FROM OPERATIONS 2018



2018 Board of Directors

Jim Southcott (Chair)	Gavin Hume, Q.C.
Mary Beck	Dr. Graydon Meneilly
Bob Chan Kent	Dallas Leung
Greg D'Avignon	Jeanette McPhee
Mary Anne Davidson (Vice Chair)	Maureen Murphy
David Gaskin	Andre Powell
Barbara Grantham	Houtan Rafii
	Heidi Worthington

Executive Team

Stephen Butz President & CEO	Darlene Hepburn Vice President, Fund Development
Marnie Jepsen Chief Financial Officer	Roberta Haas Chief Human Resources Officer
Craig Sheather Chief Operating Officer	Nancy Farries Vice President, Canada West Regional Development Centre
Signi Solmundson Vice President, Marketing & Communications/YGV Foundation (on leave)	Roy Funk Vice President, Properties
Kelly Walker Schobel Acting Vice President, Marketing & Communications	



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